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The 2022 workshop series from the Farm Labor Dashboard project will help you build the knowledge and skills you need to successfully recruit and manage the right employees for your farm. The workshops are geared to produce and diversified livestock producers who are new to managing employees, and to farmers who are considering changes to how they arrange for, and manage, labor on their farms. Women farmers' learning needs and priorities are integrated throughout the series.

Register Now

Sessions include:

- Practical Communication Tools for Employee Management (Jan. 19 & 26): Learn effective management practices than can improve employee performance, and learn how to use an online tool to generate a customized policy manual for your farm.
- Building Successful Work Teams: Identify your communication and management preferences and practical ways to use them to build a successful crew for the coming season. (Feb. 1)
- Hiring and Retaining Employees on Your Farm: From job descriptions to feedback methods, strategies to optimize employee performance. (Feb. 9 & 16)

- Planning Your Payroll: Estimating employee costs and trade-offs with mechanization (Feb. 23 and March 2)
- The Art of Negotiation: Negotiation basics, with a focus on labor management. (Mar 8 & 15)
- Cultivating a Safe, Health & Productive Crew: Training employees on safety and ergonomics that support season-long productivity (Apr. 5 & 12)

Sessions will be held via Zoom, with materials and resources provided through the Extension "Campus" Learning platform.

The fee for each workshop is \$35. Sign up for the full series or just the sessions most relevant for you.

Financial assistance and discounts for multiple sessions are available. Find detailed workshop descriptions, information about fee discounts and registration links at the <u>Farm Labor Dashboard</u>.

Questions? Email newfarmer@uvm.edu.

To request a disability-related accommodation, contact UVM Student Accessibility Services at access@uvm.edu or (802) 656-7753.

About the Farm Labor Dashboard

This website provides resources and decision-support tools to help small and medium-sized fruit and vegetable farms make informed labor decisions about recruiting, hiring, training, supervising and retaining employees.

Visit the Dashboard

The Dashboard is hosted by: **University of Vermont Extension.**Collaborative partners include

- The Center for Integrated Agricultural Systems at the University of Wisconsin
- North Carolina A&T
- The Ohio State University
- Penn State University

• University of New Hampshire Cooperative Extension

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