

Estate and Transition Planning Workshop for Agricultural Producers

Good Morning!

Please fill out the Pre-Workshop Demographics Form - and –

Start working on the Estate and Transition Planning Objectives and Vocabulary Matching Exercise.

Thank you to our partners for assistance in funding this program



United States Department of Agriculture National Institute of Food and Agriculture





Extension Agricultural Economics

Today's Presenters





Dr. Wayne Hayenga, J.D.

Professor Emeritus, Agricultural Economist & Attorney (979) 845-5446 w-hayenga@tamu.edu





Dr. Blake Bennett

Dr. Jason Johnson

Texas A&M AgriLife Extension Economists Stephenville Dallas (254) 968-4144 (972) 952-9273 jljohnson@tamu.edu b-bennett@tamu.edu

Purpose of Today's Workshop

- Introduction to Estate, Retirement, and Transition planning issues relevant to agricultural producers
- Establish an outline of strategies and procedures to consider when developing or updating your Estate/Retirement/Transition plan



The Goals for Today's Workshop



You leave with knowledge and confidence to assist you to . . .

- Compile & review your own information....
- Communicate an outline to your professional team.... and
- Create or modify a transition / estate plan that is right for your circumstances.



Estate and Transition Planning Workshop for Agricultural Producers

Workshop Agenda

- Estate Planning Basics
- Lunch and Case Study Discussion
- Estate Planning Basics (continued)
- Retirement Planning Basics
- Transition Planning Basics



Estate and Transition Planning Workshop for Agricultural Producers

Estate Planning Essentials

- Estate Planning Goals
- A Lawyer's View of Your Farm/Ranch
- Laws of Estate Planning
- Estate Planning Documents
- Tax Planning Issues

Estate and Transition Planning Workshop for Agricultural Producers **Dealing with Incapacity**

Common Estate Planning Goals

- Minimize taxes at death.
- Minimize probate costs and delays.
- Conserve property during life and after death in accordance with goals.
- Provide financial security:
 - Parents in retirement.
 - Family member with a disability.

Key Areas of Concern

- Guardian for minor children or adult children with special needs.
- Providing income for a surviving spouse or children.
- Management of estate property, assets, investments.
- Minimization of probate and settlement expenses.
- Minimization of estate and inheritance taxes.
- Flexibility.
- Liquidity for necessary and unavoidable expenses.
- Gift planning.
- Continuation and/or transfer of the business.

Family Considerations Triggering a Review of Estate Plans and Objectives

- A. Family changes
- B. Divorce
- C. Second marriage
- D. Special needs

Estate Planning Goal Setting

- Take care of #1
- Take Care of Family
- Business Succession Planning / Control
- Taxes
- Decision-making



Taking Care Of

- #1 Do we need to say more?
- Spouse
 - How Good?
 - How Long?
 - Till wedding bells ring again?
 - Till he or she has some fun?
- Grandpa's Farm
- Children and Grandchildren share and share alike?
 Fair vs. Equitable
- Parents ~ Parent-in-Laws

Children = or ≠ In-laws

- Do children include in-laws?
- The in-laws now or later when we read the will?



A Lawyer's View of Your Farm/Ranch

- Operations
 - Crops, Cattle, operating money, equipment, etc
- Land
 - Surface to produce crops, grass and feed
- Minerals
 - Oil, gas, and other minerals
- Other
 - Wind, easements, gravel, recreation, water

Ownership of Your Farm/Ranch

- Operations
 - Personally
 - LLC
 - S Corp
 - Partnership general
 - Partnership limited
 - C Corp

Ownership of Your Farm/Ranch

Operating Company
 Little Value, High Risk, Lots of Decisions

Corporation or LLC

• Limit liability, decision making to owners

Leases Land FROM Land Owning Entity

Ownership of Your Ranch

• Surface or Land

High Value, Little Risk, Few Decisions

- Personally
- Trust
- Limited Partnership
 - Little risk for Limited Partners
 - Decisions in hands of General Partners

Land Leased TO Operating Company

Ownership of Your Ranch

- Minerals
 - -May want to add to surface ownership
 - -May want to use Dynasty Trust
 - -May want to do something else

Sharing Ownership

- Co-owners
- Partners
 - Limited and General Partners
- Shareholders of Corporations
- Members of Limited Liability Companies

Protections with Shared Ownership

- Buy-Sell Agreements
- Restricted Stock, etc.
- But, what happens when an outsider gets ownership?
 - Buy him/her out but what if no cash?
 - Will they be an owner or assignee?

Shared Ownership

• Look for the way out *before* getting in the deal



Sources of Income

- Traditional Production: Crops & Livestock
- Wildlife hunting
- Wildlife looking
- Recreation
- Water
- Gravel
- Oil, gas, minerals

Sources of Income

- Country living
- Utility towers
- Wind
- Easements
- Signs
- Disposal wells
- Coal

Sources of Income

- Rocks
- Trees
- Environmental mitigation
- Other -
- Other -
- Other -

Laws of Estate Planning

• Property Ownership

It's Ours - Community Property It's Mine – Separate Property

 It's all "community" unless one can prove it is "separate"

Laws of Estate Planning

- Separate Property is
 - Owned before marriage
 - Acquired by Gift or Inheritance
- Can change from Community to Separate
- Can change from Separate to Community

tax savings, equalize estates, be nice, and/or be stupid

Four Ways to Pass Property

• Contract

Retirement plans, Life insurance

• Operation of Law

Joint Tenancy with Survivorship, POD

• Trust

If Trust is **funded**

• Probate

Testate, Intestate

Questions

- Who do you want to get into your safety deposit box? Is their name on the card?
- Does your will/trust provide for designating personal items?
- Where is your most recent will located?
- Who needs to know your plan? Why?
- Have you compiled all critical information in one place and who knows where it is?

8 Documents to Consider

- A. Will
 - Names Executor
 - Passes Property to heirs
- B. Trust Revocable Living
 - Can manage your property while mentally or physically disabled
 - Can change while competent
- C. Trust Irrevocable Living
 - Same as above, but can not change
 - (Next marriage? Abusive/aggressive family member?)

8 Documents to Consider (Cont.)

- D. Durable General Power of Attorney
 - To manage business affairs if you cannot
- E. Guardian if Needed
 - Select the person to be a guardian if needed
 - Prevent anybody you do not want to be in charge of business/personal matters
 - (Next marriage? Abusive/aggressive family member?)

8 Documents to Consider (Cont.)

- F. Directive to Physicians
 - If no quality of life left, remove life support
- G. Medical Power of Attorney
 - Allows someone else to make medical decisions if you are unable to communicate
- H. HIPPA Information Release
 - Allows somebody else to obtain medical information

Basic Will

- A. Payment of debts, expenses
- B. Payment of taxes
- C. Disposition of personal property
- D. Disposition of other property -residuary clause

Basic Will

E. Selection of executor Independent? Without bond?

F. Selection of Trustee

Selection of Executor

Executor's Main Duties

- 1. Collect property
- 2. File reports
- 3. Distribute property

- (manage estate for short time)

Executors Can Hire Professional Help

- 1. Attorney
- 2. Accountant
- 3. Any others

A Trust

 An arrangement whereby, a Trustee holds legal title to property for a Beneficiary for a purpose as defined by a Settlor

A Trust Is...

- A Management Tool
 - Long time control of property
 - A look back at goals
- A Separate Taxpayer when Irrevocable
 - Separate income and deductions
 - Trust gets a deduction for payments to beneficiaries

Types of Trusts

- Irrevocable
- Revocable
- Testamentary
- Living



Extra Special Needs for Trusts

A. 16, 14, 4

- B. Second marriage children
- C. Step-children
- D. Long-term illness
- E. Senility
- F. Tax Planning

Extra Special Needs for Trusts

- G. Property in 2 or more states
- H. "Spendthrift" children
- I. "Well off" children
- J. Business Property
- K. "Shared" ownership property
- L. Successive beneficiaries
- M. Train Trustees

Special Trust Provisions

- A. Income sprinkling
- B. Use of principal
- C. Power of beneficiary to withdraw principal
- D. Beneficiaries with disabilities
- E. Anti in-law

Special Trust Provisions

- F. Cost cutting
- G. Inflation and recession-proofing
- H. Power to change Trustee
 - I. Hold-Back

Trustees' Main Duties

A Trustee is a Fiduciary

- A. Get more money or property
- B. Invest money manage property
- C. Spend money as directed

(value judgments in spending)

Trustee Selection

- A. "The Adjectives"
 - 1) Ability 5) Durability
 - 2) Integrity 6) Experience
 - 3) Judgment
 - 4) Solvency

- 7) Understanding
- 8) Responsiveness

- B. Fees
- C. Corporate or Individual Trustee
- D. Successor Trustee
- E. Ways to Change Trustee

Problem: Can the Trustee MANAGE the Property?

- A. Do you have unusual property?
- B. What may be normal to you may be unusual to Trustee

Trustee Fee

- A. Often based on a "flat fee" plus a small % of assets in the trust
- B. Additional costs for accepting, distributions from trusts, termination
- C. Google "trustee fee schedule"
- D. Family members may charge, or may not charge
- E. Put fee schedule in document???

Estate Planning Tax Issues

- Estate Taxes
- Gift taxes
- Generation Skipping Taxes
- Income Tax
- Social Security Tax
- State Tax
 - Income
 - Business
 - Inheritance





Your Taxable Estate

- A. All separate property
- B. Half of community property
- C. Gifts of life insurance made within 3 years of death
- D. Transfers with a retained life estate
- E. Transfers taking effect at death
- F. Transfers which can be revoked

Your Taxable Estate (Cont.)

- G. Annuities payable to others
- H. Powers of appointment without restrictions
- I. Proceeds of life insurance
- J. Transfers for insufficient consideration
- K. Previous marital deduction property

Property Ownership

SEPARATE

All owned before marriage Property inherited or received by gift

COMMUNITY Property from fruits of marriage Income from separate property

PRESUMPTION

All property is community unless proven otherwise Title makes no difference

Estate & Gift Tax is on Transfer of Dominion and Control of Property

Valuation Rules

- A. Date of death or 6 months later
- B. Fair market value
- C. Special Use Value for Agricultural Land
 - 1. Value at ag value, not market value
 - 2. Reduce total estate up to \$1,000,000+ (indexed)
 - 3. Estate, heir, and property must qualify

Estate Tax Deductions

- A. Expenses, indebtedness
- B. Casualty losses
- C. Charitable deduction
- D. Marital deduction



Estate & Gift Tax Marital Deduction

- Unlimited property transferability between spouses
- Sweetheart Wills "all to my loving spouse....."
 –OK, unless

Lifetime Exemption

- 2014- **\$5,340,000** indexed up by inflation
- Estate Tax Rate above this amount: 40%
- BUT MAY CHANGE

Calendar year	Estate and GST tax death time transfer exemption	Gift tax lifetime transfer exemption	Highest estate and gift tax rates
2001	\$675,000	\$675,000	60%
2002	\$1 million	\$1 million	50%
2003	\$1 million	\$1 million	49%
2004	\$1.5 million	\$1 million	48%
2005	\$1.5 million	\$1 million	47%
2006	\$2 million	\$1 million	46%
2007, 2008	\$2 million	\$1 million	45%
2009	\$3.5 million	\$1 million	45%
2010	N/A (taxes repealed)	\$1 million (not repealed)	35% (gift tax only)
2011	\$5 million	\$5 million	35%
2012	\$5.12 million	\$5.12 million	35%
2013	\$5.25 million	\$5.25 million	40%
2014	\$5.34 million	\$5.34 million	40%

Lifetime Exemption: New Concept - PORTABILITY

2nd spouse to die of married couple can use unused exemption of 1st to die if done properly.

A. File estate tax return to preserve election

B. Don't get married again

C. File estate tax return again



PORTABILITY

- Administrative tool, not a planning tool
- Will lose family income tax savings tool
- May lose Social Security tax savings for spouse
- Will lose asset protection

Paying the Estate Tax

- A. Taxes due 9 months after death (generally)
- B. Tax deferral provisions -
 - 15 year deferral, 2% interest
- C. Investment policy

Installment Payment of Taxes

- A. Closely held business
- B. 35% of gross estate
- C. 2% interest only for 4 years, then 10-yr payout
- D. Amounts up to \$1,000,000 estate

(less equivalent exemption)

Gifts

- Elements of a gift.
 - Must have a donor.
 - Must have a donee (recipient) of the gift.
 - Must have actual or constructive receipt of the gift.
- Gifts must be given free of any restrictions.
- Gifts in any amount are not income to the recipient.
- Gifts in excess of \$14,000 (2014) per year to any one recipient will affect the gift tax credit.



Gifts To...

- Spouse unlimited amount
- Any other person \$14,000
- A \$5,340,000 gift to whoever

Give now, reduce future income and appreciation

Why?

Why Not?

Double Trust Plan or Married Couples

Common Goals:

- A. Maximum benefit to surviving spouse
- B. Save estate taxes if possible
- C. Pass on to children
- D. Can increase flexibility in planning

Double Trust Plan or Married Couples

- E. Provide property management for later life
- F. Income tax planning for survivor
- G. Asset Protection
- H. Others

The Double Trust Plan

- A. Bypass Trust
 - 1. **INCOME** to spouse, descendants for Health, Education, Maintenance & Support
 - 2. <u>**PRINCIPAL</u>** to spouse for Health, Education, Maintenance & Support</u>
- B. Marital Trust
 - 1. **INCOME** to spouse required
 - 2. **PRINCIPAL** as directed by decease spouse

The Double Trust Plan

- Revocable
- Developed so Spouse can be Trustee
- Will obtain "2" estate tax exemptions
- Provides for income tax savings
- Will allow for property management while mentally of physically incapacitated
- Can treat children same or differently

Trustee of Double Trust Plan

- Husband and Wife while alive
- Surviving Spouse if competent
- Then can be child, children, other person(s) or bank

Double Trust Plans Can...

- A. Provide for Income Tax Savings
- B. Provide for Social Security Tax Savings
- C. Provide Asset Protection
- D. Will defer Tax Bill
- E. May increase Tax Bill

Double Trust Plans Can...

- F. Allow spouse to put assets in Trust
- G. Need special provisions for Spouse to be Trustee
- H. Protect against inflation
- I. Basis increase with General P/A

Reducing the Taxable Estate

- Gifts
- Valuation of property
- Ownership of property
- Opportunity shifting

Property to Give Away

- A. Property you won't miss
- B. Property that won't be sold
- C. High basis property
- D. Property that will appreciate

Basis Rules

- Buy Cost Less Depreciation
- Gift Donor's Basis
- Inherit Estate Value

Basis Example: Current Land Value \$3,500 / acre

	Pur	Purchase Price		
	<u>\$1,000</u>	\$3,500	\$5,000	
Die	\$3,500	\$3,500	\$3,500	
Gift	\$1,000	\$3,500	\$3,500*	
Sell	\$1,000	\$3,500	\$5,000*	

* gifting or selling to family, 2 year rule

Limited Partnership Discount

- Discount gift tax value
- Discount estate tax value



Limited Partnership Example

\$4,000,000 ranch

- Create Limited Partnership
- Last for 75 years
- Distribute all earnings
- General Partner An LLC 1%
- Limited Partners Former Owner(s) 99%

Limited Partnership

- 1% Limited Partnership interest is calculated to be worth \$40,000
 - But what price can the owner get at sale?
 - Discount for
 - Lack of control
 - Lack of marketability

Special Use Value for Land

- Value real estate at "ag" use, not Fair Mkt. Value
- If more than 50% of estate is Business Property

 Land, cattle, trucks, tractors, etc
- And more than 25% is real estate
- May qualify for another \$1,100,000+ exemption movable target

Special Use Value Requirements

- A. Business use
- B. Material participation
- C. 50% ag property
- D. 25% land
- E. Qualified heir
- F. Keep for 10 years in business use
- G. Proper reporting

Special Use Value of Land

• Get Basis of Special Use Value

- If fail to use for 10 years, pay tax

 If fail to use for 10 years, pay interest if want step up in basis

Special Ag Use Formula

<u>Rent – Taxes</u> = SUV FLB Rate

Life Insurance

- A. View as an investment
- B. View as source of liquidity

Life Insurance

Taxable in your estate if you can...

- A. Borrow against it
- B. Designate beneficiary
- C. Have potential of receiving benefit from it

Called "incidents of ownership," these exist on an insurance policy if an individual has the right to:

- change the beneficiary,
- transfer ownership of the policy,
- use the policy value as collateral for a loan, or
- any other traditional rights of ownership.

How to get life insurance out of your estate?

- A. Use an irrevocable trust (but must live 3 years after transfer)
- B. For new of continuing payment insurance, use a <u>Crummey Trust</u>

An Irrevocable Life Insurance Trust

Final Considerations

• Power of Attorney –

– Who to trust with business affairs

- Selection of guardian if needed
- Second marriage concerns
- Health Care Decisions
- Directive to Physicians Living Will

Dealing with Incapacity: When you can't make decisions for yourself

A. Guardianship

- B. Power of Attorney
- C. Trust

Power of Attorney – Business

Person who acts for you -in <u>special</u> situations -in <u>general</u> situations

When you can't act for Yourself -"Durable, General Power of Attorney"

Power of Attorney

- Grant of power to another to look after assets and manage affairs.
- Anticipates possibility of incompetence; avoids need for incompetency hearing or approval of guardian.
- Statute defines powers (plenary complete, unqualified):
 - Should also include express powers for tax returns, life insurance matters, making gifts, transferring property into trust,
 - Accessing safe deposit box, dealing with retirement plans and Social Security.
- May be contingent or present:
 - Contingent: effective only upon incompetence.
 - Present: effective when executed and continues in spite of incompetence.

Other Documents to Consider

- A. Health Care Power of Attorney
- B. Living Will Directive to Physicians
- C. Designation of Guardian if needed
- D. Marital Property Agreement

Durable Power of Attorney for Health Care

- Allows you to:
 - Choose a person (agent) to make health care decisions for you if you cannot speak for yourself.
 - Communicate instructions about your health care.

• Your responsibilities:

- Think about your values and wishes.
- Choose someone you trust.
- Choose an alternate agent.
- Talk to family members and the agent concerning your wishes.
- Complete, sign and make copies for the agent and family members.

• Agent responsibilities:

- Understand your wishes.
- Evaluate choices about your heath care.
- Make decisions in accordance with your wishes.
- Keep the original document.

Advance Directives

- Durable power of attorney:
 - A grant of authority to make financial decisions and conduct business on your behalf if you become incapacitated.
- Durable power of attorney for health care:
 - A grant of authority to make health care decisions on your behalf if you are unable to make such decisions.

A Living Will

Becomes effective when death is the alternative to treatment and you are unable to make that decision.

- Allows you to:
 - Direct physician to withhold or withdraw treatment that could prolong the dying process.
- Your responsibilities:
 - Clarify wishes with your family and with your physician.
 - Complete the proper forms.
 - Make copies for your family and physician.
- Doctor's responsibility:
 - Follow your wishes.

Testamentary Instruments

Wills Pourover Wills Standby Trusts Account Title/Review Change

Lifetime Planning

Declarations of Guardian Powers of Attorney/Escrow Letter Management Trust Directive to Physician Health Care Power of Attorney

Planning for Children

Guardian Designation Uniform Transfers to Minors Minor's Trust Crummey Trust

Life Insurance

Tax Planning Beneficiary Designation Ownership Review Life Insurance Trust Policy Review

Employee Benefits

Tax Planning Beneficiary Designation

Charitable

Gifts Foundations Community Chest Lead and Remainder Trust

Value Shifting

Installment Sales Self-Canceling Notes Sale of Remainder Interests Gifts Limited Partnerships Corporate Plans Grantor Retained Income Trust

Defensive Planning

- Homestead
- **Partition Agreements**
- Trusts
- **Split Interests**
- Gifts
- Parents' Wills
- **Inheritance Trust**

Marital Property Agreements

Put Together a Team of Advisors

- Start with referrals and interview potential advisors
 - Accountant
 - Banker
 - Insurance agent
 - Investment advisor
 - Lawyer
 - Financial Planner

Getting Started

- Determine what you own and how much it is worth.
- Consider changing property ownership (community/separate)
- Who to "provide for"
- When to pass ownership gift early, death, trust
- Review parents' and grandparents' estate plans
- Coordinate all 4 ways to pass property
- Look at lifetime tax savings for beneficiaries

Final Considerations

- It is your will
- It is your trust
- It is your business
- Think about how you want to take care of your family
- As Burger King says, "Have it your way"

Thank You

